

NYSCOPBA SALARY SCHEDULE
Effective Institution Lag April 6, 2023
Effective Administration Lag March 30, 2023

SG	Hiring Rate	Perf.	Perf.	Perf.	Perf.	Perf.	Job Rate	Perf. Adv.	10 Yr.	15 Yr.	20 Yr.	Max
		Advance Step 1	Advance Step 2	Advance Step 3	Advance Step 4	Advance Step 5			Long Step	Long Step	Long Step	Long Step
1	30679	31874	33069	34264	35459	36654	37849	1195	39957	41812	45161	47542
2	31717	32976	34235	35494	36753	38012	39271	1259	41500	43463	46907	49394
3	33167	34480	35793	37106	38419	39732	41045	1313	43371	45416	48929	51502
4	34558	35942	37326	38710	40094	41478	42862	1384	45473	47462	51065	53578
5	36089	37542	38995	40448	41901	43354	44807	1453	47380	49644	53347	56139
6	37863	39395	40927	42459	43991	45523	47055	1532	49768	52150	55963	58873
7	39881	41471	43061	44651	46241	47831	49421	1590	52242	54719	58608	61610
8	42005	43657	45309	46961	48613	50265	51917	1652	54850	57422	61395	64501
9	44227	45952	47677	49402	51127	52852	54577	1725	57640	60327	64409	67628
10	46616	48431	50246	52061	53876	55691	57506	1815	60712	63535	67721	71069
11	49239	51127	53015	54903	56791	58679	60567	1888	63904	66845	71135	74600
12	51854	53826	55798	57770	59742	61714	63686	1972	67181	70254	74662	78258
13	54820	56876	58932	60988	63044	65100	67156	2056	70796	73996	78519	82241
14	57843	59999	62155	64311	66467	68623	70779	2156	74591	77946	82597	86476
15	61045	63286	65527	67768	70009	72250	74491	2241	78463	81955	86727	90746
16	64365	66708	69051	71394	73737	76080	78423	2343	82572	86225	91135	95310
17	67851	70321	72791	75261	77731	80201	82671	2470	87036	90880	95957	100324
18	71585	74176	76767	79358	81949	84540	87131	2591	91722	95764	101012	105576
19	75370	78080	80790	83500	86210	88920	91630	2710	96423	100639	106039	110784
20	79122	81953	84784	87615	90446	93277	96108	2831	101122	105538	111108	116046
21	83256	86205	89154	92103	95052	98001	100950	2949	106178	110778	116510	121638
22	87586	90710	93834	96958	100082	103206	106330	3124	111858	116722	122684	128075
23	92205	95416	98627	101838	105049	108260	111471	3211	117166	122180	128267	133804
24	97068	100398	103728	107058	110388	113718	117048	3330	122950	128144	134396	140116
25	102355	105831	109307	112783	116259	119735	123211	3476	129365	134787	141227	147169

NYSCOPBA SALARY SCHEDULE
Effective Institution Lag April 3, 2024
Effective Administration Lag March 27, 2024

SG	Hiring Rate	Perf.	Perf.	Perf.	Perf.	Perf.	Job Rate	Perf. Adv.	10 Yr.	15 Yr.	20 Yr.	Max
		Advance Step 1	Advance Step 2	Advance Step 3	Advance Step 4	Advance Step 5			Long Step	Long Step	Long Step	Long Step
1	31599	32830	34061	35292	36523	37754	38985	1231	41156	43067	46516	48969
2	32669	33966	35263	36560	37857	39154	40451	1297	42747	44769	48316	50878
3	34162	35514	36866	38218	39570	40922	42274	1352	44670	46776	50395	53045
4	35595	37021	38447	39873	41299	42725	44151	1426	46840	48889	52600	55188
5	37172	38669	40166	41663	43160	44657	46154	1497	48804	51136	54950	57826
6	38999	40577	42155	43733	45311	46889	48467	1578	51261	53715	57642	60640
7	41077	42715	44353	45991	47629	49267	50905	1638	53811	56362	60368	63460
8	43265	44967	46669	48371	50073	51775	53477	1702	56498	59147	63239	66439
9	45554	47331	49108	50885	52662	54439	56216	1777	59371	62139	66343	69659
10	48014	49884	51754	53624	55494	57364	59234	1870	62536	65444	69755	73204
11	50716	52661	54606	56551	58496	60441	62386	1945	65823	68852	73271	76840
12	53410	55441	57472	59503	61534	63565	65596	2031	69196	72361	76901	80605
13	56465	58583	60701	62819	64937	67055	69173	2118	72922	76218	80877	84711
14	59578	61799	64020	66241	68462	70683	72904	2221	76830	80286	85077	89072
15	62876	65184	67492	69800	72108	74416	76724	2308	80815	84412	89327	93467
16	66296	68709	71122	73535	75948	78361	80774	2413	85047	88810	93867	98168
17	69887	72431	74975	77519	80063	82607	85151	2544	89647	93606	98836	103334
18	73733	76402	79071	81740	84409	87078	89747	2669	94476	98639	104044	108745
19	77631	80422	83213	86004	88795	91586	94377	2791	99314	103656	109218	114106
20	81496	84412	87328	90244	93160	96076	98992	2916	104156	108705	114442	119528
21	85754	88792	91830	94868	97906	100944	103982	3038	109367	114105	120009	125291
22	90214	93432	96650	99868	103086	106304	109522	3218	115216	120226	126367	131919
23	94971	98278	101585	104892	108199	111506	114813	3307	120679	125843	132113	137816
24	99980	103410	106840	110270	113700	117130	120560	3430	126639	131989	138428	144320
25	105426	109006	112586	116166	119746	123326	126906	3580	133245	138829	145462	151583

NYSCOPBA SALARY SCHEDULE
Effective Institution Lag April 4, 2025
Effective Administration Lag March 28, 2025

SG	Hiring Rate	Perf.	Perf.	Perf.	Perf.	Perf.	Job Rate	Perf. Adv.	10 Yr.	15 Yr.	20 Yr.	Max
		Advance Step 1	Advance Step 2	Advance Step 3	Advance Step 4	Advance Step 5			Long Step	Long Step	Long Step	Long Step
1	32547	33815	35083	36351	37619	38887	40155	1268	42391	44359	47912	50439
2	33649	34985	36321	37657	38993	40329	41665	1336	44030	46113	49766	52405
3	35187	36580	37973	39366	40759	42152	43545	1393	46013	48182	51910	54639
4	36663	38132	39601	41070	42539	44008	45477	1469	48247	50357	54179	56845
5	38287	39829	41371	42913	44455	45997	47539	1542	50269	52670	56599	59561
6	40169	41794	43419	45044	46669	48294	49919	1625	52797	55324	59369	62457
7	42309	43996	45683	47370	49057	50744	52431	1687	55424	58052	62178	65363
8	44563	46316	48069	49822	51575	53328	55081	1753	58193	60921	65136	68432
9	46921	48751	50581	52411	54241	56071	57901	1830	61151	64002	68332	71747
10	49454	51380	53306	55232	57158	59084	61010	1926	64411	67406	71847	75399
11	52237	54241	56245	58249	60253	62257	64261	2004	67801	70921	75473	79149
12	55012	57104	59196	61288	63380	65472	67564	2092	71272	74532	79208	83023
13	58159	60341	62523	64705	66887	69069	71251	2182	75112	78507	83306	87255
14	61365	63653	65941	68229	70517	72805	75093	2288	79137	82696	87631	91746
15	64762	67139	69516	71893	74270	76647	79024	2377	83238	86943	92005	96269
16	68285	70770	73255	75740	78225	80710	83195	2485	87596	91472	96681	101111
17	71984	74604	77224	79844	82464	85084	87704	2620	92335	96413	101800	106432
18	75945	78694	81443	84192	86941	89690	92439	2749	97310	101598	107165	112007
19	79960	82835	85710	88585	91460	94335	97210	2875	102295	106767	112496	117531
20	83941	86945	89949	92953	95957	98961	101965	3004	107284	111969	117879	123117
21	88327	91456	94585	97714	100843	103972	107101	3129	112648	117528	123609	129049
22	92920	96235	99550	102865	106180	109495	112810	3315	118675	123835	130160	135879
23	97820	101226	104632	108038	111444	114850	118256	3406	124298	129617	136075	141949
24	102979	106512	110045	113578	117111	120644	124177	3533	130438	135949	142581	148650
25	108589	112276	115963	119650	123337	127024	130711	3687	137240	142992	149824	156128